
IFAGG DISCIPLINARY RULES

SCOPE

These disciplinary rules apply to the International Federation of Aesthetic Group Gymnastics (hereinafter IFAGG or Federation). The Federation's disciplinary rules apply to:

- Federation member associations
- members of the member associations (AGG clubs)
- members of the boards of the member clubs and the bodies appointed by them, and staff, employees, and persons in an agency relationship
- those persons and entities who have committed in writing to comply with these provisions, or have redeemed a union license or other similar document, or otherwise in any role participate in any exercise, competition, or other activity under the Federation, such as athletes, team leaders, team doctors, and equipment managers and other staff, background, and support personnel, instructors, coaches, judges, and officials
- staff and trustees of the Federation and those in an agency relationship
- persons subject to the anti-doping code in use in Federation

The above actors are obligated in all their activities in Federation to comply with the rules, decisions, and orders issued under the rules of the Federation and its international umbrella organizations. All entities must comply with national and international anti-doping codes. Entities shall additionally follow general ethical values, the principles of Fair Play in sports, and good sportsmanship practices.

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TYPE OF VIOLATION

A penalty may be imposed on person or entity:

- a) who violates the above guidelines or the valid rules, regulations, or decisions of the Federation or national federations, which are issued under these rules.
- b) who deliberately misleads or attempts to mislead the Federation Council, appointed bodies, or staff members.
- c) who is guilty of activities detrimental to the interests of the Federation.
- d) who in any IFAGG competition, related training activities, due to decisions made outside actual competitions or regarding the competition, or otherwise behaves unlawfully, unsportsmanlike, or in violation of the general ethical principles of sport.

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- e) who in a competition or otherwise violates the physical integrity of judges, threatens the judges, or otherwise improperly seeks to influence the conduct of the judges before or after the competition.
- f) who acts against the ethical principles in the role of a judge.
- g) who intentionally threatens or violates the physical or mental integrity of other persons involved in the activities of the Federation.
- h) who, in the activities of the Federation, uses psychological violence, such as verbal harassment, inappropriate language, bullying, isolation, humiliation, threats or intimidation, disseminates information covered by privacy, or otherwise impairs the individual sense of identity, dignity, and/or self-esteem of the person subject to the activity, or undertakes overlooking, eavesdropping, or secret photography or filming.
- i) who commits an anti-doping violation under the anti-doping regulation used in the Federation, in or outside a competition.
- j) who commits racist or discriminatory conduct in the activities of the Federation or its members.
- k) who commits sexual harassment in activities organized by the Federation or its members.
- l) who is competing, trying to compete, or proposing compete for a pre-agreed outcome, or otherwise manipulates or attempts to manipulate competitive events of IFAGG.
- m) who is convicted of an offence referred to in the legislation on the investigation of the criminal backgrounds of those working with children or of another offence.
- n) who has been punished by another international or national sports organization with a participation, competition, or official ban of a minimum of six (6) months. A person may be punished under these rules if the punishable act fulfils the distinctive criteria specified in these provisions.
- The Disciplinary Committee will consider the seriousness of the infringement on separate grounds. A punishable act can manifest itself both in face-to-face interaction and through various media, such as social media.

SANCTION TYPES

The types of sanctions are

- a) written notice;
- b) written warning;
- c) fine (monetary penalty);
- d) competition or office ban;
- f) nullification of results and possible renewal of competition;

g) for national associations and clubs, being excluded from the activities of the Federation or termination of Federation membership

The Federation publishes a report prepared by the Disciplinary Committee when a disciplinary case results in a sanction unless the punished person is a minor. The Disciplinary Committee may, at its discretion, also provide a report in other cases if the decision has a principled or guiding significance or there is another legitimate reason for doing so, such as a general interest in the case.

The decision of the Disciplinary Committee is always notified to concerned parties.

The Federation may, at its discretion, disclose information on a pending disciplinary matter.

A fine can be imposed on a natural person or community. The fine is at least 50 euros and a maximum of 500 euros for a natural person, and a minimum of 100 euros and a maximum of 1000 euros for a legal entity. Fines must be paid within 30 days of the date of notification of the decision, under pain of the fined entity being excluded from all activities until payment of the fine. If an association or a club has not paid a fine with legal force, its athletes and other operators are excluded from all activities until the fine is paid. The Disciplinary Committee may, upon application, grant athletes and coaches permission to participate in activities.

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A competition ban is temporary or may only concern certain IFAGG competitions. If a competition ban is not limited to certain competitions, it shall last for a maximum of one (1) year for first-time offenders against the Federation's disciplinary rules, during which time the entity punished by a competition ban may not enter any competition organized or authorized by the Federation or any international or national member association committed to the rules of the above. Repeat offenders may be subject to a competition ban of more than two years, but not more than four (4) years.

An office ban is temporary or may only concern certain competitions or sporting events. If the competition ban is not limited to certain competitions or sporting events, the length of the office ban shall be no more than one (1) year for first-time offenders and no more than four (4) years for re-offenders. A person subject to an office ban may not during this time perform any duties relating to official IFAGG competitions and sporting events, including competing, coaching, equipment or team management, and officiating. A person under an official ban may not have anything to do with the team or his or her coached athletes in connection with the competition and sporting event. The ban will take effect for athletes and team and athlete background personnel such as coaches, managers, and team

leaders from the time the team or athlete arrives at the place where the competition or sporting event is held, however no later than 90 minutes before the start of the competition or sporting event. The person may not be in the dressing room or near it. The person is also not allowed to attend any press conferences held after the competition or sporting event. A person under an official ban may sit in the stands during a competition or sporting event, but any influencing of a competition or sporting event or contact with an athlete or team is prohibited. This prohibition also applies to contacts using technical aids.

The length of an operating ban shall be no more than one (1) year for a first-timer and no more than four (4) years for a repeat offender. A person subject to an operating ban shall not, in any capacity, participate in any competition or other activity organized or authorized by an international or national member club or sports organization or any other organizer of competitions or sporting events at the international or national level, which is committed to the rules specified in the listing under the section Competition ban.

The Disciplinary Committee, with consent of the Council, may impose a temporary ban on competition, officiating, and operating for the duration of the proceedings.

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If an athlete is sentenced to a penalty other than a notice or warning for an infringement in a competition, the athlete's result in the competition in question will be nullified in its entirety.

A member association or a club may be excluded from the activities of the Federation temporarily for a maximum of two (2) years, or permanently for the gravest offences. The Federation rules shall be followed in expulsion from the Federation.

More than one different type of sanctions may be imposed simultaneously.

DISCIPLINARY POWERS

The disciplinary body for the violations mentioned in these rules is the Disciplinary Committee of the Federation.

The general assembly shall elect the Chair of the Disciplinary Committee, other members of the Disciplinary Committee are nominated by the Council on basis of public applications submitted by the

members of the Federation. The persons nominated must give their prior consent to the task. The committee elects a Deputy Chair from among its members. The committee must include not less than four (4) full members, at least two (2) of whom must be law graduates. The committee has a term of office of two (2) years. The committee has quorum when three (3) members are present of which at least one is law graduate. The members of the committee may not be persons employed full-time by the Federation, its member associations, or a club, or officers of IFAGG or presidents of its member associations or clubs.

If a member or the Chairman leaves the committee during the two-year term of office, the Council shall nominate or propose a new elect at the next General Assembly of IFAGG.

The Disciplinary Committee may always independently decide on notice, warning, and fine, as well as competition and office bans not longer than six months.

Competition or office bans longer than six months, nullification of results and possible renewal of competition, as well as being excluded from the activities of the Federation for no longer than until the next General Annual Assembly, are subject to consent of the IFAGG Council.

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Exclusion from the activities of the Federation for longer periods or termination of Federation membership is always subject to consent of the General Assembly of the Federation.

In case of grave violations (calling for sanction more serious than fine) by the officials elected directly by the General Assembly of the Federation (such as members of the Council and President of the Federation) disciplinary decisions are always exercised by the General Assembly of the Federation, with Disciplinary Committee submitting opinion of the case and proposal for sanction.

NOTICE OF VIOLATION

Anyone has the right to bring a disciplinary matter to the attention of the Disciplinary Committee. The notice must be made in writing and submitted to the Chair of the Disciplinary Committee within 30 days of the matter becoming apparent. When the type of the infringement concerns ethical matters, it shall be submitted within one year of the infringement or the time when it has become apparent and no later than three (3) years after the suspected infringement.

The trustees and staff members of IFAGG shall submit to the Disciplinary Committee a notification of the disciplinary matter within 30 days of the violation or the time when it has become apparent. The Disciplinary Committee will process the matter after the Federation receives proof of payment of the disciplinary fee of EUR 500, which is paid to the Federation account.

The fee will be refunded if the matter is resolved to the benefit of the notifier. Disciplinary proceedings initiated by the Council, the Judge Committee, or an IFAGG organ or similar appointed by the Council shall not incur a disciplinary fee, and such a fee shall not be a prerequisite for proceedings.

HEARING THE PARTIES

In each case, the suspect, the notifier, and the parties and persons who have been the subject of the suspected infringement shall be considered interested parties.

Comments shall be requested from those from whom information or material relevant to the resolution of the matter can be expected to be obtained.

Before imposing a sanction, the suspect of the offence must be given the opportunity to submit his/her written response. The Disciplinary Committee may also request statements from other interested parties or IFAGG Committees, if necessary. In cases where nullification of results and possible renewal of competition is or may be contemplated, a statement from the Judge Committee must be obtained.

At least seven days should be allowed for issuing any statements. Statements and other possible materials submitted to the Disciplinary Committee are intended for the interested parties only. The right of an interested party to be notified shall be without prejudice to the right of a party to make statements of their own reports and narratives.

The Disciplinary Committee may, at its discretion, arrange for an oral hearing.

SANCTION DECISION

A sanction decision made by the Disciplinary Committee shall be sent in writing to the interested party within five (5) business days of its issuance or confirmation by the Council or the Assembly, as the case may be, to the address provided by the party. It may be delivered either by ordinary letter or by e-mail,

if the interested party has consented to this. A letter is deemed to have arrived within seven (7) days of its date. The decision shall state how a dissatisfied party must proceed when seeking an appeal. A public decision concerning an athlete may be submitted through the concerned club. A decision to be submitted to a member association may be sent to the address provided by it or to the Chair or Secretary of the member association.

RIGHT OF APPEAL

A decision may be appealed to CAS within 30 days of being notified of the decision. The right of appeal shall be granted to all parties who have undertaken to comply with these rules and to the Federation. The decision by the General Assembly on permanent termination of Federation membership may only be appealed to the court of general jurisdiction of the domicile of the Federation (Helsinki, Finland) within three months of being published in the minutes of the General Assembly adopting the decision.

IMPLEMENTING THE SANCTION

Any appeals notwithstanding, the IFAGG Council shall have the right to order the immediate execution of the decision if the sanction is a ban on competing, officiating, or operating, exclusion from the Federation, or the termination of a Federation membership.

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LIST OF SANCTIONS

The sanctioning body / Disciplinary Committee shall keep a list of reported infringements, imposed sanctions and appeals, and the measures they have entailed.

CONFIRMING AND AMENDING THE RULES

These disciplinary rules may be amended by simple majority decision at the General Assemblies of the Federation.