



Job Description: Disciplinary Committee Chairperson

Term of Office: 2 years

Nominator: General Assembly

Position Type: Volunteer

Summary: The Disciplinary Committee Chairperson at IFAGG plays a pivotal role in upholding the integrity of aesthetic group gymnastics and ensuring compliance with IFAGG Statutes and regulations. The Chairperson leads a team of committee members in investigating reported breaches and making decisions on sanctions when necessary.

Duties and Responsibilities:

1. **Leadership:** Provide effective leadership to the Disciplinary Committee (DC) and ensure the committee's activities align with the goals and mission of IFAGG.
2. **Investigation:** Oversee and guide investigations into reported breaches of IFAGG Statutes and regulations. This includes gathering evidence, interviewing relevant parties, and maintaining a fair and impartial process.
3. **Sanctions:** Collaborate with DC members to make decisions on appropriate sanctions for breaches in accordance with the IFAGG Statutes, Code of Discipline and other relevant regulations.
4. **Case Management:** Manage the allocation of cases to DC members, ensuring that the composition of the committee for each case is appropriate.
5. **Consistency:** Ensure that the work of the DC is consistent and uniform, adhering to established procedures and principles of natural justice.
6. **Reporting:** Provide reports to the IFAGG Council regarding the status of ongoing investigations, decisions on sanctions, and any recommendations for actions to preserve the sport's integrity.
7. **Legal Expertise:** Utilize legal expertise, if applicable, to guide the committee in complex cases and ensure that decisions align with legal principles.
8. **Ethical Conduct:** Uphold and promote a high standard of ethical conduct within the DC and throughout all investigations.
9. **Conflict Resolution:** Mediate and resolve any conflicts or disputes that may arise within the DC during investigations.

Competences and Qualifications:

1. **Legal Background:** Preferably possess a legal background with experience in sports and/or association law.
2. **Independence:** Maintain independence from IFAGG member federations and clubs, ensuring no conflicts of interest. Maintain neutrality and equality in work and in decision making towards all IFAGG members.
3. **Ethical Standards:** Uphold and promote the highest ethical standards and professionalism.
4. **Analytical Skills:** Preferably possess strong analytical and decision-making skills to assess complex situations.
5. **Communication:** Excellent communication and interpersonal skills are preferred to effectively lead the DC and interact with involved parties. The working language of IFAGG is English and the DC Chairperson must be able to work fluently in English (written and spoken).
6. **International Sports Knowledge:** Understanding international sports governance and the specific challenges and nuances of aesthetic group gymnastics is advantageous.
7. **Geographical Diversity:** Represent a different country from other DC members (maximum one member per country).



Note: This is a voluntary position, and the Chairperson will be elected by the IFAGG General Assembly as stated in IFAGG Statutes.

IFAGG is an equal opportunity organization and welcomes applications from candidates of all backgrounds and experiences.

